



# Northwest Passages

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Northwest Community College

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HERE'S THE  
*Latest!*

## WELCOME TO THE '98 FALL SEMESTER!

### STAFF COMINGS, GOINGS OR CHANGES!



Human Resources Department

*Michael Hill, College President* has returned from his leave and *Beth Davies, Acting President* while Michael was away has returned home to Prince Rupert to be full-time *Director, Western Region*.

*John Deausy*, recently arrived in Terrace to begin his employment with the College. John comes from Winnipeg and fills the position of *Manager, Financial & Information Systems, College Services*.

*Ivan Thompson* returns to NWCC as *Campus Administrator, Smithers Campus*. Ivan will start back in late October upon his return from Australia.

*Michele Cook* fills the position of *FRBC Librarian*. This position is set-up at the *Smithers Campus*.

*Leanne Epp, U/C English Terrace Campus* has started a one year leave. *David Heinemann* is her replacement.

*Penny Llewellyn* has started her 2nd year education leave. *Debra Wall* has been hired full-time in the Learning Resource Centre, Terrace Campus until Penny returns May 1/99.

*Fred Mistry, U/C Chemistry, Terrace Campus* replaces *Sid Nair* who is on leave.

*Phil Bialobzyski, Coordinator/Instructor* started a part-time leave (instruction only) from the *Applied Computer* program in Terrace. Until Phil returns full-time, *Lorna Mathisen* will be taking on some of the instructing duties.

*Barbara Vandermeer, ASE Aide, Terrace Campus* is on leave and her replacement is *Barbara Kisschowsky*.

*Kari Eisner* comes onboard as *ASE Aide, Terrace Campus*, replacing *Sharon Proctor*. Sharon is taking on the duties of *instructor, ASE*, replacing *Debbie Holkestad* who has taken on the *IBT Specialist* post until March 31/99.

*Trevor Goodfellow* has been hired as *U/C Chemistry instructor, Prince Rupert Campus*.

*Ron Correll* has returned to the College as a *Business Administration instructor, Prince Rupert Campus*. Ron has returned from working in United Arab Emirates. Ron previously worked at the Kitimat Campus in Business Administration. Ron replaces *Gregory Krabes*. Gregory moved to the *Terrace Campus*, Business Administration program replacing *Lyle Widdifield*, who resigned.

*Kathy Bedard* resigned back in May and we welcome *Nancy Oliver* as *Program Officer, Continuing Education, Prince Rupert Campus*.

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**Lorrie Rutherford** is the **Education Council Secretary** for the coming year. Her office is at the **Prince Rupert Campus**.

**Tracy Strong** takes on the **Program Officer, Continuing Education** position vacated by **Gladys Atrill, Smithers Campus**.

**Charlotte Gorley** resigned this past summer as **Sr. Centre Clerk, Houston Campus**. Her replacement is **Patti Bruce**.

**Teri Moldenhaluer** replaces **Amanda Checkley** as **Payroll Clerk, College Services**. Amanda replaces **Shelly Koopmans** as **Registration/Cashier**, who replaced **Cindy Motschilnig** as **Access Support**, who replaced **Mardy Scales** in **Student Records**.... Mardy retired.

**What do the following people have in common?**

**Mardy Scales, Student Records, College Services, April 30, Jack Perry, CCP Instructor, Terrace Campus, May 29, Tanya Widmark, Continuing Education Program Officer, Houston Campus, August 28.**

They all retired from NWCC this past Spring/Summer/98 and we wish them all the very best in their future endeavours.

#### **WHO REPLACED WHO?**

**Cindy Motschilnig** returned from maternity leave and filled Mardy's position; **Rosalinde Moeliker** replaces Tanya Widmark; and **Nancy Ross** fills the CCP opening, created when Jack retired.

## CONGRATULATIONS GO OUT TO...



**Wendy Biffle** and **Darren Schmidt** were married May 16th. Wendy is the Science Lab Assistant, Terrace Campus. **Wendy Biffle** is now **Wendy Schmidt**.



**Phil Bialobzyski & wife Sheila** on the arrival of their baby girl, Emma Louise born July 30th. Phil is Coordinator/Instructor, Applied Computers program, Terrace Campus.

**Don & Joy Hill** on the arrival of their baby girl, Brittany Ann, born August 30th. Don is the Sr. Science Lab Technician, Terrace Campus.

## Federal Drug Law Change - Nicotine Patch

As of **June 1, 1998**, the federal government has removed nicotine patches delivering less than 22 mg of nicotine per day from their list of drugs that require a prescription for purchase.

This means most nicotine patches are no longer considered an eligible expense for plan sponsors that provide *prescription-by-law* drug coverage for their employees. *Prescribed* drug plans are not affected by this change.

### **How Maritime Life is handling this change when receiving claims for reimbursement:**

Effective immediately, Maritime Life's standard procedure for handling reimbursement claims for patches incurred after June 1st is as follows:

- Our claim approvers will check the receipt date of each patch claim to determine whether or not the patch was purchased after June 1, 1998.
- Claims for purchases made prior to June 1 will be reimbursed.
- The first claim made by any employee for a nicotine patch purchased between June 1 and September 1 will also be reimbursed. Submitted claims after September 1 will not be reimbursed.
- We will provide a message on the Explanation of Benefits (EOB) statement advising the claimant that due to the federal government's change of the prescription status, we will no longer be reimbursing the patch under their drug plan from this point forward.

Sponsors with *prescription-by-law* plans who would like to continue to reimburse for all nicotine patches for their employees should contact their Maritime Life group representative as soon as possible so that their drug plan description can be amended to include their coverage.

### **Pay Direct Drug Claim Plans**

It is expected that it may take several weeks for pharmacies to change their systems such that nicotine patches will not require a prescription for purchase. During this time the patches will still be covered when people utilize their pay-direct drug card. As soon as the pharmacies have made the changes, the drug card will no longer cover the patches. This may vary from province to province. We will send an up-dated Bulletin to clarify when the pharmacies' transition to a non-prescription status for all provinces will take place.

*If you have any questions about this issue, please contact your Maritime Life group sales representative.*





# 3rd in a series of information on our new Extended Health & Dental Carriers, MARITIME LIFE!

- Next issue.... watch for Common Questions & Answers!

## Maritime Life Assure Drug Card

### → COVERAGE EXAMPLES

When you use your drug card, claims are processed automatically at the pharmacy. Claims are evaluated based upon the features of your specific plan, and encourage the use of the 'lowest cost generic equivalent' drug available. (Remember, generic drugs are equivalent to brand name drugs, but cost less.)

The following examples outline your options when you use the Maritime Life Assure drug card to make a drug purchase.

### Situation #1

Brand name drug is prescribed / Generic equivalents are available.

You have received a prescription from your doctor and you wish to make a claim using your drug card. You have asked the pharmacist to check if there are lower cost alternatives to the drug being prescribed, and in this case there are lower cost generic equivalent drugs available. The pharmacist indicates the cost of these drugs are as follows:

Brand name drug as prescribed	\$60
Generic Drug #1	\$50
Generic Drug #2	\$40

You have several options

**A.** If you want the brand name drug...

... you must pay the pharmacist the cost difference between the brand name drug and the lowest cost generic equivalent – in this example, \$20. This is in addition to any deductible or co-insurance amount which may be specified by your plan.\*

**B.** If you take Generic Drug #1...

... you must pay the pharmacist the cost difference between it and the lowest cost generic equivalent – in this example, \$10. This is in addition to any deductible or co-insurance amount which may be specified by your plan.\*

**C.** If you take Generic Drug #2 (the lowest cost generic equivalent)...

... you pay the pharmacist only the deductible or co-insurance amount, if any, specified by your plan.

\* If you do not wish to pay any cost differential for brand name drugs, you must pay for the prescription in full at the pharmacy, then submit a paper claim for reimbursement, as described earlier in this booklet.

### Situation #2

Brand name drug is prescribed / No generic equivalent is available

You have received a prescription from your doctor and you wish to make a claim using your drug card. You have asked the pharmacist to check if there are lower cost alternatives to the drug being prescribed, however in this case there are no such generic equivalent drugs available. The brand name drug prescribed will cost \$60.

**The brand name drug will be covered**

In this case, because there is no alternative for you other than the brand name drug, it will be covered at the pharmacy. You pay the pharmacist only the deductible and/or coinsurance amount, if any, specified by your plan.

Remember, if you have any difficulty using your ASSURE drug card or have questions regarding an extended health or dental claim, call the toll free number 1-800-575-2200. If you have further questions, call Linda McMurray at Ext. 5450.



## SERVICES FOR STUDENTS WITH DISABILITIES

Hello, my name is *Elizabeth Snyder* and I am the *Regional Coordinator for Services for Students with Disabilities*. Along with *Lianne Gagnon, Coordinator, Prince Rupert Campus* we provide services/support to students with disabilities at NWCC. Actually, our role is more than support....in the broader picture we work towards ensuring Northwest Community College is accessible to all students who may have a disability. Further to this, the College Board has passed three policies relative to services for students with disabilities. You can be viewed these policies on the College web site (<http://www.nwcc.bc.ca>). Anyone who is aware of a student who has a disability which may be preventing them from being successful is asked to contact either myself *Elizabeth, Ext. 5496 (Terrace)* or *Lianne, Ext. 5731 (Prince Rupert)*.

## SAFER CAMPUS UPDATE

As you may be aware NWCC has a Safer Campuses Regional Committee. The committees' role is to work towards creating a safe working and learning environment for both staff and students. *The following individuals are members of this committee - Margaret Brown (Hazelton), Fiona Ramsey (Smithers), Elizabeth Snyder (Regional), Barb Sheridan (Regional), Liz Ball (Regional), Sherry Beal (Prince Rupert)*. If you think this committee would be an initiative you would want to be involved with please contact one of the above.

### NOTE THE FOLLOWING UP-COMING EVENTS

**October 26, 1 - 4 pm "Harassment and Discrimination Awareness"**

This three hour workshop will be of interest to new staff as well as anyone that couldn't make last year's training session. Coinciding with this event will be a *"Train-the-Trainer"* workshop, **October 27**. This workshop is for individuals who are interested in presenting workshops on harassment and discrimination. For either of these workshops please contact *Elizabeth Snyder, Ext. 5496 for more information, or to sign up*.

**November 25/26 - "Self Defense Workshop for Women"** - to be held at the Terrace Campus and coincide with November 25 which is International Day to End Violence Against Women. *More information is available by contacting Elizabeth Snyder, Ext. 5496*.

## Traveller teaches

By Nadine Pedersen  
DAILY NEWS STAFF

Sipping on a double decaf cappuccino, desert dust probably still clinging to his hiking boots, wearing a nondescript grey T-shirt, Ron Correll discusses his desire to pursue photography and his recent experiences teaching in the Middle East.

He speaks at about 120 km/h. Faster. He pauses long enough for the gist of his words to be taken down in point form and then he is off again. Stories and anecdotes leap from his mouth and pull his listener around the world to Hong Kong, Denmark and Jordan before dropping them off at a gas station in the Canadian Prairies.

Two things become obvious when he talks: he paces his words like a college professor and he is wise to avoid caffeine.

Correll is Northwest Community College's newest business instructor. Recently landed in Rupert, he spent the last two years teaching in the United Arab Emirates and seeing large sections of the world.

"I like traveling," understated Correll. The list of places he has been includes cities like Istanbul, Abi Dhabi, Ras al Khaimah, Amsterdam and Hong Kong. He has watched the Mousetrap in London, snorkeled in the Red Sea and walked around the canyon city of Petra.

Correll appears to have developed the travel bug late in life. Born in Windsor, Ontario, he was raised in Mississauga, spent his teenage years in Regina and immediately went to the University of Saskatchewan upon finishing high school.

He got a Bachelor Degree in Commerce and then went on to do a Law Degree. He articulated for one year, had his own practice for five years then stopped being a lawyer to pursue other things.

"There was something about the range of practice that just wasn't me," explained Correll. "I felt like it was time to do less paper shuffling and more action, or something."

So Correll went out and did what he calls "odds and ends."

He loaded beer, pumped gas, got a diploma in Automotive Service from the Southern Alberta Institute of Technology (SAIT), got married, had children, got divorced and became an actor.

He admits that this period of life was probably a search for self. He discovered a few things. One was his passion for acting something he wants to pursue now that he is back in Canada.

He then went to the University of Calgary to do a Masters Degree in economics. While there he worked as an economic consultant for some of his professors and a consulting firm. His major project focused on the choice of policy instruments by Canadian Broadcasters.

From there he moved to B.C. and got his first job as an instructor at East Kootenay College (now College of the Rockies). He taught business research, math and economics.

He then moved to Kitimat and taught at the Northwest Community College for three years. When the opportunity came up to go to the United Arab Emirates (UAE) he hesitated and then took it.

"I liked my job in Kitimat," said Correll. "I didn't really want to leave it in some ways. It came down to 'if I didn't try it I'd always wonder'.... I hate to miss anything."

Correll says he hopes there are more adventures to come.

He describes his decision to go overseas as being "confidence building." While in the UAE he taught business, and then for fun, roller hockey.

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The list of places he has been includes cities like Istanbul, Abi Dhabi, Ras al Khaimah, Amsterdam and Hong Kong. He has watched the Mousetrap in London, snorkeled in the Red Sea and walked around the canyon city of Petra.

In his time off, he traveled around Europe and the Middle East. One summer, he attended the Guildford School of Acting in Surrey, England.

Despite his many wonderful experiences abroad, Correll seems glad to be back in the Northwest.

"I was happy when the chance to come to Rupert presented itself," he confided. "I knew I would like it right away."

Correll visited Prince Rupert when he lived in Kitimat and he says he is impressed the city has changed.

"I've only been here a couple of weeks. I know Rupert has had problems recently, but I tell you, strangely it looks better than it did two years ago. There seems to be new shops — maybe it's in comparison to the desert I don't know," he said laughing.

As an instructor Correll loves his job.

"There's an art side to college teaching," said Correll at one point.

"I learn from students too. It's a good way to keep up with what's going on in different disciplines you might not otherwise do."

He likes the challenges students offer him as well. "The thing you don't know is what the students will ask."

Correll will be teaching organizational behaviour, advertising, human resource management, economics and small business management at the college.



Ron Correll is glad to be in Prince Rupert. After being in sear temperatures from most of the past two years, he's even enjoy the cooler weather.

Pedersen

The Daily News, Prince Rupert, B.C.